



KAWEMPE FACTORY:
Plot 375, Kawempe, Kalerwe-Ttula Road.
Tel: +256-414 566665 Fax: +256-414 567006
website: www.luukaplastics.com

KAMPALA OFFICE:
Plot 5, Nakivubo Road, Level 4 Shop 163
Tel: +256-414-257748
email: info@luukaplastics.com

Manufacturers of Flexible Packaging Materials
(P.P. Wooven Bags, Polythene Bags, Laminated Films and BOPP Films)

JOB ADVERT, 05TH TO 15TH JULY 2022

LOOKING FOR A CAREER, REPUTATION AND SUCCESS? THEN JOIN LUUKA PLASTICS LIMITED

Luuka Plastics Ltd. is the Leading Manufacturer of high quality flexible packaging materials and plastic products in East Africa.

We are currently looking for competent candidates to fill the following position that exists in our group;

1. JOB TITLE: COST ACCOUNTANT, REF: LPL/CA/05/7/2022

Job Summary:

Responsible for preparing accurate and complete Management Accounts to Management for informed decision-making. The cost accountant shall ensure that management is provided with accurate quantitative costing, advice on liquidity and cash flow management of the business and compliance with tax regulations.

Cost accountant will be responsible for determining actual costs of manufacturing, scrutinizing associated company expenses, analyzing profitability and preparing the company budget.

REPORTING TO THE CHIEF FINANCE OFFICER, THE SUCCESSFUL CANDIDATE WILL:

- Prepare and present Management Accounts following best practice.
- Maintain the cost accounting system, documents and records of the company.
- Carry out cost-volume-profit (CVP) analysis.
- Analyze manufacturing costs and prepare regular reports comparing standard costs to actual production costs.
- Maintaining standard costs of raw materials, packaging, machines and finished products.
- Prepare and advise on Prices of New Products and price revisions.
- Carryout Variance analysis
- Establish costs of business processes such as administration, labour, shipping, etc.
- Develop and maintain accurate costing systems in relation to labour, production methods and material supply.
- Prepare and complete internal Audit costs.
- Classify and assign budget codes for proper posting of entries.
- Provide management with reports on performance reports and advising Management on appropriate Costing approaches bases on Financial data.
- Assist in stock reconciliations, cycle counts/stock taking.
- Project Appraisal and advise Management after systematic project evaluation.
- Inventory Management, making adjustment to Unit costs and inventory units where necessary.
- Fixed assets management continuously updating the Fixed asset register.

- Keep track of Change in legislation especially Tax legislation and any other and the related impact on product prices and restrictions.
- Any other duties assigned from time to time by the supervisor or Management.

Required Qualifications:

- i) Bachelor's Degree in Accounting, Business, or a Related Field.
- ii) Full Professional qualification of ACCA or CPA is a must
- iii) At least 3 years work experience as a Cost Accountant in preferably a manufacturing environment.
- iv) Excellent knowledge of accounting regulations and procedures, including the Generally Accepted Accounting Principles (GAAP)
- v) Hands-on experience with accounting software will be an added advantage

Required skills:

- Budgeting, Financial Knowledge experience.
- Advanced MS Excel skills including V look-ups and pivot tables.
- Experience with general ledger functions.
- Strong attention to detail and good analytical skills.
- Excellent Interpersonal Communication skills.
- Leadership and Managerial Skills.

APPLICATION PROCEDURE

All suitably qualified and interested candidates with the relevant qualifications and experience should send their application letters, curriculum vitae and copies of academic documents by email to: recruitment@luukaplastics.com; quoting the job reference No. as the email subject. Kindly merge all your documents and send them in one attachment in word or PDF format not exceeding 2MBs.

The Closing date of receiving applications is two weeks from the date of advertisement i.e. from 05th – 15th July 2022. Only successful candidates will be contacted within one week after the closing date. Any form of canvassing is prohibited. For more information, please visit our **website i.e www.luukaplastics.com**